

## Julie Hathaway Named For Federal Executive Training Program

RICHLAND, Wash., March 21, 1995 -- The U.S. Department of Energy (DOE) has named Julie Hathaway as one of nine employees across the DOE complex for the 1995 Executive Potential Program operated by the U.S. Office of Personnel Management. The program is designed to prepare high potential employees for executive positions with the federal government. A total of 260 employees government-wide were chosen for this program.

"I was thrilled when told of my selection for this program. This is a great honor and opportunity to learn new skills, network, and grow professionally. I really look forward to participating in this challenge," said Hathaway. As an Operational Consultant and Team Leader in the Human Resources Services Division, she is an expert in establishing, implementing, maintaining and operating human resource programs. Hathaway has over 20 years of government service with two federal agencies.

The one-year developmental program begins March 20, 1995, in Charlottesville, Virginia. The training entails challenging and rewarding experiences such as having an executive mentor, personal interviews of senior executives, and a "shadowing assignment" which will allow Hathaway to work directly with senior executives. It also includes five formal weeks of classroom training and two 60-day developmental assignments. The developmental assignments can be a combination of assignments within DOE or any other federal or state agency, as well as an assignment with a private firm willing to support Hathaway in this program.

Although her developmental assignments have not yet been approved, she would like to work with top companies and agencies in order to learn new ways of doing business and to identify innovative philosophies, attitudes, and behaviors from their operations.

Formal training will include managerial skills, leadership, communications, and management styles. The courses are designed to equip the participants with the essential skills necessary to be effective managers.

A plan scheduling the various program segments must be developed and approved. These new activities must compete for time with Hathaway's continuing responsibilities at DOE. Because of the extensive training and travel requirements of this program, she will be away from her office approximately 150 days. "Although it will be tough to juggle both commitments, I have an excellent team to assist and support me," said Hathaway.

June Ollero, DOE's Director of Human Resource Services, said, "We are really proud of Julie and are pleased that she is the first Richland employee selected for this developmental opportunity. She is very sharp and has great potential. We look forward to applying her new skills and talents in our office upon her return."

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Department of Energy Office of External Affairs

RL-95-027